

**ROBERT L. HICKS**  
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### **PROFESSIONAL EXPERIENCE**

Forty-eight years Railroad working experience. Thirty years hands-on experience in Labor Relations, including eight years as a Member of the National Railroad Adjustment Board.

### **BACKGROUND**

**1995 - Present Arbitrator - Exclusively Railroads (See attached)**

**1986 - 1994 Carrier Member, National Railroad Adjustment Board**

Researched, prepared and argued cases before arbitrators on the First, Second and Third Divisions of the N.R.A.B. and Special Board of Adjustment No. 570.

**1946 - 1985 Milwaukee Railroad**

**1964 - 1985 Labor Relations - From Chief Clerk to Director**

All phases of Labor Relations from claim investigations to preparing and arguing cases before Section 3 Committees, negotiated contracts, worked with all operating and non-operating crafts. Did extensive work in the job protection field, e.g., Shop Craft Protective Agreement of September 25, 1964, the February 7, 1965 Protective Agreement and Amtrak C-1 protection (all crafts).

**1949 - 1964 Clerk**

Various Clerk positions including eight years Crew Management.

**1948 - 1949 Freight Docks - Stevedore**

**1946 - 1947 Trackman**

### **EDUCATION**

Wright Junior College, Roosevelt University

### **PERSONAL**

Married, Father, Grandfather, Great-Grandfather  
U. S. Marines - Korean Sector, Honorable Discharge